

I. Membership

The membership of Hub Soccer shall consist of:

- A. Any person, age 18 and older, actively-participating in Hub Soccer as a coach, sponsor or parent/guardian.
- B. Any youth meeting the requirements as to age, grade, and residency shall be eligible for active participation in Hub Soccer. Active membership shall be defined as playing in any of the recognized divisions of Hub Soccer.
  - 1. Recreational – Recreational soccer is defined as Intramural, Co-ed, playing within their respective grades in their respective divisions. (Divisions are defined by the child’s grade, not age.)
  - 2. Traveling – Traveling soccer is defined as teams playing competitive soccer defined by age, ability, and selection based on tryout performance.
- C. Prior to any coach/assistant or player participating in any practices or games, all paper work must be properly completed and the fee, where applicable, turned in to appropriate party.
- D. Eligibility
  - 1. Recreational – The intent of Hub Soccer “Recreational” soccer teams is to provide a positive experience for all players to learn the skills, techniques, and tactics associated with the game of soccer, also to provide growth, instruction and enjoyment in the game of soccer with an emphasis on fun.
    - a. All Denville Township youth whose parents’/guardian legal voting residence is in Denville Township shall be deemed to meet the residency requirements.
    - b. Any youth who attends a school in Denville, public or private, will be considered eligible.
    - c. Should a youth from another town wish to participate in Hub Soccer programs, they may do so if:
      - (i) Their home town does not have an organized youth soccer program for them to participate in or,
      - (ii) Their parent is an active member of the Hub Soccer program. (i.e. coach, sponsor, or Board member)
  - 2. Traveling – The intent of Hub Soccer “Traveling” soccer teams is to provide a high level of competitive soccer for the youth of Denville. To this end, the Hub Soccer of Denville traveling soccer teams are member of the MCYSA (Morris County Youth Soccer Association) or any other association approved by the Board. The traveling teams of Hub Soccer of Denville are bound by the Hub Soccer Constitution and Bylaws as well as the constitution and bylaws of the MCYSA or other league of play. In the event of a conflict the rules of Hub Soccer shall prevail.
    - a. Team Content
      - (i) Hub Soccer teams shall consist only of youths that:
        - (a) Reside in Township of Denville.
        - (b) Reside outside of Denville, but are registered as students at a public or private school in Denville.

- (c) Their parent is an active member of the Hub Soccer program (i.e., coach, sponsor, or Board member).
  - (d) Each Division 5 and 6 teams may have up to two rostered players who do not conform to (a) and (b) above.
  - (e) Each Division 3 and 4 teams may have up to four rostered players who do not conform to (a) and (b) above.
  - (f) Divisions 1 and 2, and Excel teams may be permitted to have rosters not conforming to (a) and (b) above, as permitted by MCYSA or other league of play, provided a best effort is made to have a majority of rostered players in Denville.
- (ii) Each team shall generally consist of number of quality players as follows: Div 1, 18; Div 2, 16; Divs 3/4, 15; Divs 5/6, 12.
- (a) An individual team may have more or less than the suggested number, depending on a number of factors, including but not limited to, the number of quality players, the players' ages, the coach's philosophy, etc.
  - (b) However, no team may consist of more than are allowed by roster per league rules.
  - (c) There shall be sufficient players to generally assure that a full team can/will be fielded for each game. A determination as to whether the roster contains a sufficient number of players will be made by the Director, with the advice and consent of the Board.
  - (d) Guest players may be added for tournaments if tournament rules provide, as long as a current rostered player is not involuntarily excluded from the tournament.
- (iii) ALL team members on the roster shall play in each game as long as they have been attending practice. However, due to the quality and competitive nature of the league, playing time need NOT be equally portioned.

b. Players

- (i) All players on Hub Soccer of Denville traveling teams shall play on teams composed of players who are in the same single year FIFA age grouping (8/1/X TO 7/31/X + 1), with the following exceptions:
  - (a) The player is currently on a "Select Team". In this case the player may play "up" one (1) year's age grouping.
  - (b) There is no "correct" (FIFA single year grouping) Denville team for the player during the current season.

c. Rostering

- (i) Once a player is carded to a specific traveling team, they are prevented from joining another Denville traveling team. Any exceptions will be brought before the Board by the Traveling Director or Travel Vice President for approval.

II. Responsibilities

All members shall abide by the Constitution, Bylaws, rules and regulations of Hub Soccer. Ignorance is not a sufficient defense and violators may expect appropriate action by the board.

III. Nominations and Elections

- A. At the regularly scheduled April meeting, the President shall appoint a chairperson to select and serve on the Nominating Committee.
- B. At the first regularly scheduled meeting in May, the Nominating Committee shall present a summary report of their work to the Board. This report shall include, but not be limited to, a review of all candidates considered by the Nominating Committee. The Nominating Committee shall also present a slate of recommended candidates for each elective office. No persons shall be nominated whose consent to serve had not been first obtained. Further nominations may be made from the floor.
- C. Public announcements of the nominating meeting shall be made when possible at least two weeks prior to that meeting. Nominations may be presented by the public at this first May meeting.
- D. Any non-Board member running for a position must come before the Board or send a written resume' outlining their qualifications and reasons for wanting the position, or they will not be eligible for nomination.
- E. A closed majority vote of the Board shall elect. Elections shall be held at the first regularly scheduled meeting of the Board in June. The newly elected officers will begin their term in June, at the second regularly scheduled meeting. In the event of a tie, three votes may be taken. If there is still a tie after the third vote, the voting will be tabled until the next Board meeting at which time each nominee will make a presentation, then the Board will vote again. If there is still a tie, the winner will be determined by a coin toss.

IV. Term of Office

All members elected to the Board shall receive a term of two years beginning with the year they are elected, with the option to seek reelection for a second two year term. Upon completion of a second two year term (i.e. four years), should a person request to run in that same position for a subsequent term, they may be allowed to run for that position if approved by 75 percent of the board members at the voting meeting. This vote shall be taken by a private written vote at the meeting and tallied by the President and confirmed by the Vice President of Administration. In the event of the absence of the President or Vice President of Administration, then the Vice President of Operations or Secretary will confirm the vote.

The President may request to run, or be requested to run, for an additional term, beyond the initial two terms, if approved by 75 percent of the board members at the voting meeting. This vote shall be taken by a private written vote, if requested by a board member, at the

meeting and tallied by the Vice President of Administration and confirmed by the Vice President of Operations. In the event of the absence of the either person, then the Secretary will confirm the vote (2003 Board-approved By-Law update).

The Vice President of Administration shall have the first option to assume Presidency should the vacancy occur between elections, for the remainder of the term. If the Vice President of Administration refuses that option, then a special election will be held to elect a new President at the next Board meeting. Any other vacancy on the Board occurring between elections shall be filled by the Board through elections no later than the next meeting of the Board, if possible. If not, Members of the Board will fill the vacant position until a person can be elected.

#### V. Removal from Office

Any member(s) of the Board may be removed from the Board for just cause and/or failure to perform. Just cause may be defined as misappropriation of funds, use of alcohol or drugs during soccer functions, any conduct which is in disregard of the Constitution, Bylaws and rules, etc. A full review of the matters and a 75% private written vote of the total Board, except the member(s) in question, is necessary to effect the removal. Members brought up for removal shall be given the opportunity to address the Board prior to the vote.

All matters concerning the management and policy of Hub Soccer shall be decided by a vote of the Board at a meeting as described in Article IV of the Constitution. If a special Board meeting is called, all members must be notified of the meeting and quorum (as defined in the Constitution) will apply.

#### VI. Duties and Qualifications of the Officers

##### A. PRESIDENT

1. Responsible for enforcement/upholding the Bylaws and Constitution.
2. Preside at all meetings of the Board.
3. Appoint all chairpersons, and shall be an ex-official member of all committees except the Nominating Committee.
4. Supervise all activities of Hub Soccer and the work of the officers and Directors.
5. Be the general representative of Hub Soccer in all matters.
6. Formulate yearly agenda.
7. Supervise over insurance matters.
8. Be the liaison to the Recreation Committee, and other Township, County and State organizations.
9. Must be an active Board member for one year term before election to the office of President.
10. Hold and/or administer KidSafe program files and/or any other confidential materials, along with the Secretary.
11. Handle registrar duties as needed.

##### B. VICE PRESIDENT(Administration)

1. Assumes responsibilities of President in absence of President.
2. Conducts all or appropriate portion of Board meetings, at request of President.
3. Responsible for securing of fields and gym time and field lights.

4. Liaison to the Denville Board of Education.
5. In the event of an insurance claim, handles the matter and reports incidents to the Board.
6. Maintain insurance list of players for State and County.

C. VICE PRESIDENT (Operations)

1. Selects problems/issues to be presented to the Board.
2. Conducts all or appropriate portions of Board meetings, at request of President.
3. Finalization and coordination of field scheduling, maintenance and lights.
4. Recommend opportunities for enhancing the development of recreational and traveling.
5. Principal contact for issues regarding field conditions that are related to Township of Denville (e.g., watering, weeds, etc).
6. Contact for arrangement of field setup and maintenance (e.g., goals and lines).
7. Periodic field checking and consultation of the Town during periods of inclement weather.

D. SECRETARY

1. Keep minutes of all meetings and assimilate to all board members.
2. Maintain a permanent file of Board members, a list of all committees, and official copy of Constitution and Bylaws and local rules and disseminate to all Board members each January.
3. Conducts the correspondence of Hub Soccer.
4. Receives mail and correspondence and disseminates to appropriate Board member in a timely fashion.
5. Keep a copy of all correspondence received or initiated on file.
6. Preside in the absence of the President and Vice-presidents, and perform all duties of that office.
7. Administer and/or hold KidSafe program or any other programs assigned by the Board, along with the President.

E. TREASURER

1. Keep an accurate record of all the funds collected and all bills paid.
2. Account for receipts and expenditures.
3. Pay all bills in accordance with Section XIII, Financial Policy, of these Bylaws.
4. Provide full financials, which includes monthly income statement, cash balances along with budget to actual statement.
5. Prepare annual budget for February meeting.
6. Distribute moneys needed to pay referees to all Division Directors or Director of Referees
7. Supply all financial records concerning Hub Soccer for an internal or external audit.
8. Responsible for tax return filings.

F. EQUIPMENT DIRECTOR

1. Responsible for distributing and maintaining accurate accounting of equipment and supplies, including nets, medical kits, balls, field equipment and uniforms.
2. Receive equipment and supplies back from all Division Directors at the end of each season.

3. Provide yearly inventory of equipment and supplies to the Board at the December meeting.
4. Provide list of proposed equipment and supplies purchases to the Board for review and ultimate major purchases by February meeting.
5. Identify reliable cost effective suppliers, establish purchasing arrangements, negotiate pricing and execute orders for equipment, uniforms and supplies.

G. PUBLIC RELATIONS DIRECTOR

1. Publicize the activities of Hub Soccer.
2. Publicize announcements of registration, photo day, clinics, fund raisers and other Hub Soccer newsworthy items.
3. Direct picture day, coordinating and implementing photo days.
4. Be available Sunday evenings during seasons to receive information regarding games played, from coaches and to forward, edit and/or write articles to be published.
5. Responsible for ordering trophies, plaques and awards with Board approval.

H. DIVISION DIRECTORS

1. Recruit and select coaches.
2. Develop game schedules.
3. Notify coaches of cancelled and rescheduled games.
4. Responsible for rescheduling games with Director of Referees and coaches.
5. Conduct a pre-season meeting to communicate to all coaches:
  - A. Activities including photo day; fund raisers and clinics, etc.;
  - B. Rules of the game and philosophy of Hub Soccer.
  - C. Responsible for distributing and explaining the necessity of registration forms, medical release forms and KidSafe forms and see to it that coaches and players receive registration forms medical release forms, KidSafe forms and any other paperwork.
6. Conduct in season meeting with coaches if necessary.
7. Attempt to resolve disputes and conflicts between coaches and parents and players with the reporting of all issues to the Vice President of Operations.
8. Divisions 3 and 4 Directors are responsible for holding a draft for their division.
9. Divisions 5, 6, and 7 Directors are responsible for organizing fair and equitable teams to the best of their ability.

I. VICE PRESIDENT (Traveling Soccer)

1. Responsible for all activities of traveling teams.
2. Apportions by age groups or boy/girl teams in the administration and registration of teams with the Traveling Soccer Administrator.
3. Develops annual budget for traveling soccer program.
4. Develops, coordinates and implements clinics and training activities for teams.
5. Handles travel complaints and brings problems to resolution according to HUB Soccer's Constitution and By-Laws, MCYSA and NJYSA rules and regulations.
6. Ensures team and club compliance with the Morris County Youth Soccer Association's (or other association) rules and regulations.
7. Reports to the President.

8. Must be a HUB Soccer of Denville board member for two or more years and preferably have traveling soccer experience in an administrative or coaching capacity for two or more years.
9. Represents HUB Soccer at MCYSA meetings.
10. Official and primary traveling soccer contact MCYSA and NJYSA.
11. Schedules, communicates and coordinates traveling soccer tryouts.
12. Assists in the evaluation of players and the formation of teams.
13. Conducts evaluations of traveling coaches and makes recommendations to the board.
14. Official liaison between HUB Soccer board, traveling coaches, parents, and players.
15. Schedules home games and coordinates field usage time with VP of Operations.
16. Schedules and conducts meetings with traveling soccer coaches.
17. Shall provide MCYSA or other organization referee assignor list of home games.
18. Shall be the only person who has authority to postpone, cancel, reschedule or otherwise modify the game schedule and interact with referee assignor.
19. Coordinates equipment needs with Equipment Director and coaches.

J. TRAVELING SOCCER DIRECTOR

1. Coordinates all travel soccer activities with Vice President – Traveling Soccer
2. Assists in budget planning
3. Direct administrative and registration responsibilities for a specific group of travel teams
4. Handles travel complaints and brings problems to resolution according to HUB Soccer's Constitution and By-Laws, MCYSA and NJYSA rules and regulations
5. Represents HUB Soccer at MCYSA meetings
6. Reports to Vice President – Traveling Soccer
7. Must be HUB Soccer board member for one or more years
8. Coordinates and communicates traveling soccer tryouts

K. FUND RAISING DIRECTOR

1. Responsible for the organization and operations of all fund raising activities.
2. Responsible for procurement/retention and assignments of sponsors.
3. Responsible for conducting a meeting with all team mothers to communicate fund raiser specifics.
4. Responsible for organizing a committee to distribute sponsor plaques to sponsors.
5. Add support to the Equipment functions on a as-needed basis.

L. DIRECTOR OF REFEREES

1. Should preferably be or should become licensed referee.
2. Establish a minimum of two referee clinics during the season.
3. Disseminate copies of local rules and FIFA rules to all Division Directors.
4. Assign referees to all games in all divisions.
5. Supply all necessary equipment to referees.
6. Randomly visit fields during games.
7. Attempt to resolve disputes and conflicts between referees, coaches, parents, and

- players, with reporting of all issues to the Vice President of Operations.
8. Recommend any unresolved problems to be reviewed by the Hub Soccer Board.
  9. During months of September, October, and November report to Board regarding problems and solutions arising during seasonal play.
  10. Responsible for payment of referees.
  11. Establish budget and recommend payment scale for referees and referee equipment.
  12. Responsible for seeing that all referees must attend at least one Hub Soccer sponsored clinic in order to be able to referee that season.

## VII. Committees

The Board may create such committees as necessary for the general operations of Hub Soccer. Each committee shall have a chairperson appointed by the President. The chairperson in turn shall select a committee of members. The President shall serve as an ex-official member on all committees (if desired) further action is necessary.

## VIII. Coaching Personnel

- A. Recreation coaches shall be selected by the Division Directors of each respective division. Only one head coach and one assistant coach for each team shall be appointed. Additional assistant coaches may be chosen after the team has been selected with the approval of the Division Director.
- B. Hub Soccer shall make available to all Recreation coaches an orientation/training session and/or a clinic.
- C. All coaches shall be responsible to the Board for their actions and conflicts on the field.
- D. The President, Vice President of Operations, Vice President of Travel, Travel Director and/or Director of Recreation Division shall have the authority to suspend or terminate any coach whose conduct is considered to be detrimental to the best interests of Hub Soccer, with the approval of the Board.
- E. KidSafe forms must be filled out and turned in prior to coaching.
- F. Travel teams' coaches and assistants will be appointed by the Vice President of Travel or the Travel Director, with the advice and consent of the Board. If there is a midseason change, that coach or assistant will also be processed in the same manner.

## IX. Insurance

- A. All officers and administrators of Hub Soccer shall be covered against personal liability claims provided through affiliation NJSYSA.
- B. NJSYSA will cover all players and all teams with liability and medical coverage. Coverage shall coincide with the seasonal year.

## X. Registration

Every child participating in recreational and/or traveling teams must be registered with Hub Soccer of Denville and have paid the registration fee (to be announced prior to each season) prior to stepping out on the playing field or gym for practices or games.

Approximately one month before the first registration weekend, the registration should be widely publicized in local papers, and also in the Township of Denville recreation brochures (via the Township Recreation Director). Two weeks before the first registration weekend, registration forms shall be delivered to all schools for distribution.

A late fee shall be charged to anyone registering after the official registration dates, since the Division Directors form teams in response to the expected numbers, uniforms and equipment orders require “lead time”, and late registrants effect team parity and size. The only exception should be for families moving into Denville after registration dates.

In divisions with drafts, no late registrations will be accepted once the draft has occurred. Any registration coming in after the draft date will be put on a waiting list or not accepted for play. A registrant on the waiting list will only be placed on a team where an opening is created by the loss of a player of equal caliber.

Travel teams must be registered within their league. Travel players must be registered and carded to such a team. A Travel player is not considered to be registered until this is satisfied.

The Board shall specify annually the rules and fees required for registration.

Refunds – Once a child participates in a Hub soccer practice or game, the registration fee is non-refundable. Any special situations, such as an early season injury, shall be brought to the Board’s attention for consideration.

## XI. Rules

- A. The official playing rules for Hub Soccer as published by FIFA (current edition) shall be binding on this league.
- B. The intramural rules of Hub Soccer shall be discussed by the Board at the first scheduled meeting in June, and adopted no later than the first regularly scheduled meeting in August. If a problem arises during the season, rules may be altered or added as needed with the approval of the Board. The traveling program shall be governed by the MCYSA rules or any applicable league.
- C. Protests. Protests must be verbally lodged with the referee and with the opposing coach at the game site before leaving the game site and thereafter submitted in writing within 24 hours to the Division Director or VP of Operations.
  - 1. Protests must only be made in regard to rules, not judgment calls by the referee.
  - 2. Protests must be reviewed by the VP of Operations within seven days.

## XII. Player Add/Drop

### A. Divisions 7, 6, 5 – Noncompetitive Play

Once teams have been drawn up, distributed to coaches, and players contacted, these teams are fixed and in place. No player changes should be made or traded between teams. The only exception to this will be a direct conflict due to sponsor issues that would eliminate

the player from participating at all in Hub Soccer. Then, and only then, can the player be moved from one team to another and only with the approval of the Division Director, both team coaches, the player, and the player's parents.

Should a player decide to leave the team, the coach must immediately notify the Division Director who must notify the Registrar to remove the player from the master roster and insurance forms.

Any player registering late (after teams have been drawn up and distributed) will go into a pool of eligible players to be placed on a team. Should there be opening on a team or teams, care should be taken to place these players on teams so as not to create an imbalance in League play. In most cases, this can be done immediately. If there are several late sign ups, the Division Director will, to the best of his knowledge and ability, pool these players and fairly distribute them to each team when there is a quantity such that more than half the teams receive players.

#### B. Divisions 4 and 3 – Competitive Play

These teams are picked by draft. All registration is open up until July 1<sup>st</sup> or as designated by the Board. Once the draft is complete, there will be no exchange of players between teams at all. A master list of all teams will be drawn up and copies distributed to each coach.

Should any player decide to leave a team after the draft, or if while making notification calls a coach finds out the player is no longer interested, he must notify the Division Director immediately. The Division Director will then log in order the name of the team, player who has left, the player rating at the time of the draft and date. The Division Director will also notify the Registrar to remove the player from rosters and insurance forms.

Any player who wishes to join Hub Soccer after the draft must first fill out the registration form, returning it with the registration fee and late fees to the Registrar. The Registrar will copy both the President of Hub Soccer and the Division Director, but not add the player to the roster or insurance forms at this time. This player is then placed in a pool of available players with the date they entered into the pool. If the player is a previous player and rated, this rating will also be noted. If the player is unknown with no way of determining their skill level through assessment of other leagues played in, then they will be rated as an average skill player. If this is the first time playing soccer, then the player will be rated at one level below average, unless there is a reason to upscale their rating (i.e. excellent football player switching sports).

The player will remain in the player pool until such time that an opening on a team in their division opens up. At this time, the player can be placed on that team if and only if the player leaving had been rated equal to or above the rating of the new player. If the new player is rated higher than the one leaving, the new player must remain in the pool until an opening occurs for a player of that level. The next rated player in line by date of entry into the pool will be placed.

Should enough late registration occur such that there is enough players at the same rated level so each team will get a player, then a supplemental draft will take place. Rules of the draft will follow those of the original draft.

If a rated player is remaining in the player pool and circumstances arise that an opening on a team can be filled without impacting the balance of the Division, the player can then be added to a team after the following occurs:

1. Approval to do so by the Division Director
2. Any questionable placements of players will be reviewed by the Board and approved by a majority vote. Should the player's placement be voted down, the player will return to the player pool.

Once a player is placed on a team, the Division Director must immediately inform the Registrar to enter such player on the roster and to the insurance form. At that time the player can be notified as to acceptance into Hub Soccer. At no time can a player begin practice or play with or on a team until the Registrar has logged the player into the insurance form.

Should no openings become available in Hub Soccer for any given player, the registration fee and all late charges will be returned to the player.

### XIII. Financial

- A. The Board shall decide all matters pertaining to the finances of Hub Soccer directing the expenditures of the same.
- B. The Board shall not permit the contribution or solicitation of funds or gifts of any description to individuals or teams. The foregoing regulation is meant to discourage favoritism among the teams and to endeavor to equalize the benefits of Hub Soccer.
- C. All checks issued by Hub Soccer, in payment of any bills and any withdrawals from the savings or checking accounts of Hub Soccer, shall carry the signature of two officers. Those officers authorized to sign checks or withdrawal slips shall be the Treasurer and the President. Checks of an amount under \$500.00 may be issued with only signature, provided it is a budgeted item.
- D. The Board shall appoint an audit committee to audit the financial records of Hub Soccer at such time as deemed necessary.
- E. The fiscal year shall be from January 1<sup>st</sup> to December 31<sup>st</sup>.
- F. Any purchase expenses in excess of \$1000.00 shall be competitively priced, or discussed at an open board meeting.
- G. Uniform bids will be required at a minimum once every three years. The Board has the option to renew that bid for years two and three without the need to go out for competitive bid, providing that the current supplier's cost does not exceed normal inflation in the clothing industry.
- H. For all budgeted amounts for trainers, an original invoice must be submitted containing the following: name of trainer, name of team being trained, dates of training, and time spent at each training session. This invoice must be signed either by the coach or coaches involved or the appropriate director, then the final sign-off by the VP of Operations. All trainers training a Hub Soccer team must submit their invoice to Hub Soccer and be paid by Hub Soccer. Teams will reimburse Hub Soccer for any overages in their training costs.

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All fines incurred by teams, coaches, players, or parents may be paid by Hub Soccer at its discretion. Hub Soccer may deem it necessary to be reimbursed by that team or individual, and if so that team or individual must reimburse Hub Soccer prior to playing in their next game. If payments are not made, the penalty to that team or individual may be suspension and/or forfeiture of their player's card and rights to play in any Hub Soccer program. Each fine will be discussed on an individual basis to determine responsibility for the fine payment.

- I. Travel Team Carryforward - For all travel teams U8-U13, they may carry their unused money forward from one year to the next. U14 teams, and older, will not carry monies to the next year. If there are two teams of the same age/gender that merge, the team with the larger amount of money shall carry it forward, the other shall forfeit.

#### XIV. Conflict of Interest

Any Hub Soccer Board member who is on the Board of or a member of any other soccer organization that competes or could compete with the Hub Soccer program may be subject to removal from the Hub Soccer Board after a hearing in front of the Hub Soccer Board by a 75percent vote of the total Board. The member brought up for removal shall be given the opportunity to address the Board.

Coaches/teams leaving the Hub Soccer program -Any coach who takes his/her team out of the Hub Soccer program without the permission of the Hub Soccer Board and either joins another program or creates their own program will be subject to the following:

1. If a Board member, subject to removal as noted above.
2. Loss of all coaching privileges in the Hub Soccer Program at all levels.
3. Loss of all referee rights.
4. Be banned from all Hub Soccer activities for a 3 year period from the time the censured activity ceases. (Subject to Appeal)
5. Any child that completely leaves the Hub Soccer program to participate in another soccer program will lose all rights to referee in Hub Soccer during the time they are out of the program, except as provided for in the bylaws under "Membership".

#### XV. Traveling Suspensions - Cards/Fines

The intent of the Hub Soccer of Denville is to ensure that the "traveling" soccer teams exhibit a high degree of sportsmanship at all times. To this end, Hub Soccer of Denville upholds all guidelines of the MCYSA (Morris County Youth Soccer Association), or other League of play, with regard to suspensions, fines, and other disciplinary actions.

A. Players

1. All suspensions imposed by the MCYSA or other League shall be enforced.
2. Monetary funds will be reviewed on a case by case basis. As a general guideline, any fine imposed for violent fouls or unsportsmanlike acts will be the responsibility of the player(s) parents.

B. Coaches

1. All suspension imposed by the MCYSA or other League shall be enforced.
2. Monetary fines are the responsibility of the coach, unless said fine was the result of the actions of a player's parents or other spectator.
3. If the cause of the coach's fine is the result of the actions of a player's parent or a spectator associated with a player, Hub Soccer of Denville will pay the fine. However, the player whose parent or associated spectator caused the fine shall have his card turned over to the Travel Director or Travel Vice President until the fine have been paid by the player's parent or associated spectator. Said player and any person in the player's family shall not participate in Hub Soccer of Denville sponsored activities until the fine is paid.

C. Parents or Associated Spectator

1. All suspensions imposed by the MCYSA or other League shall be enforced.
2. Monetary fines are the responsibility of the parent. The player whose parent or associated spectator caused the fine shall have his card turned over to the Travel Director until the fine have been paid by the player's parent or associated spectator. Said player and any person in the player's family shall not participate in Hub Soccer of Denville sponsored activities until the fine is paid.

XVI. Amendments

These bylaws or any section thereof may be amended or repealed by a 75 percent vote of the total Board, providing that notice of such proposed change has been given at a previous regular meeting of the Board.

**end.**